

Modern Slavery Act Statement
2025/26

1. Introduction

- 1.1 Wiltshire College and University Centre is a Further Education College established under the Further and Higher Education Act 1992.
- 1.2 The College's main business is to deliver education and training to students aged 14 and upwards and covers a wide range of vocational and academic programmes. The College also provides accommodation to over 160 students.
- 1.3 The College's strategic aims are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in our strategic plan from 2022 to 2027.
- 1.4 For more information about the College, please visit our website.
- 1.5 The labour supplied to the College in pursuance of its operation is carried out wholly in the UK in the Wiltshire region.

2. Definitions

- 2.1 The College considers that modern slavery encompasses:
 - human trafficking
 - forced work, through mental or physical threat
 - being owned or controlled by an employer through mental or physical abuse of the threat of abuse
 - being dehumanised, treated as a commodity or being bought or sold as property
 - being physically constrained or to have restriction placed on freedom of movement.

3. Slavery and Human Trafficking Statement

- 3.1 The prevention, detection and reporting of modern slavery in any part of the College or supply chain is the responsibility of all those working for us, or on our behalf. Workers will not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of policy.
- 3.2 We expect the same high standards from our suppliers and those we work with.
- 3.3 We take a risk-based approach to our contracting processes and keep these processes under review.
- 3.4 Appropriate due diligence must be carried out based on a risk assessment relevant to a sector or country, the type of sector in which the service provider operates, the countries from which the services are provided, the nature of suppliers and the complexity of the supply chains.
- 3.5 The College has developed standard contract clauses which are being rolled out into its standard terms and conditions.

- 3.6 We protect whistle-blowers within our organisation and should any evidence of slavery or human trafficking become apparent to us, we will do all in our power, as is laid out in our Public Disclosure policy to investigate any concerns.
- 3.7 The College has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.
- 3.8 In accordance with section 54(4) of the Modern Slavery Act 2015, the College has taken the following steps to ensure that modern slavery is not taking place:
- reviewing your supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
 - measures in place to identify and assess the potential risks in its supply chains via engagement of procurement expertise
 - provided training to staff or via third party contractors on modern slavery.

4. Our Commitment

- 4.1 We endeavour to ensuring that slavery and human trafficking have no place in our business.
- 4.2 This statement has been approved by the Senior Leadership Team and will be reviewed annually by the College Audit Committee and in addition, Finance and Resources Committee
- 4.3 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the academic year ending 31st July 2026.