

Wiltshire College Prevent Procedure

Agreed by SMT November 2015

To be reviewed November 2016

Prevent is a strand of the Government's Counter Terrorism strategy. Section 21 of the Counter-Terrorism and Security Act 2015 places a duty on certain bodies, including schools and colleges, listed in Schedule 3, to have "due regard to the need to prevent people from being drawn into terrorism".



Wiltshire College is committed to prioritizing and promoting safeguarding and protecting children and young people and adults from harm. The term safeguarding embraces both child protection and a preventative approach to keeping young people safe.

The Prevent, Stay Safe ethos is encouraged through classroom practice, the tutorial programme and enrichment activities to inform students of where and how they may report concerns or seek support.

An ongoing compulsory cycle of staff training on Safeguarding, including radicalisation and extremism takes place across college. This is to ensure all college staff are vigilant in their duties for Safeguarding and secure in their knowledge of the correct reporting procedures.

Shown below is the procedure Wiltshire College Staff should follow if they have concerns that a young person may be in danger of being drawn into extremism or being radicalised.

Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. It should also include extremism calls for the death of members of our armed forces

Radicalisation is a process through which an individual changes from passiveness or activism to become more revolutionary, militant or extremist, especially where there is intent towards, or support for, violence.

If a member of staff becomes aware of any indicators, of students being drawn into extremism or radicalisation such as:

- Quick to Anger
- Intolerant
- Closed-mindedness
- Attitude to Women/ ethnic groups/ armed forces
- Verbose
- Isolated
- Physical Change – clothing, tattoos
- Spreading messages
- Overt new religious practices
- Change in attitude
- Non-attendance
- Fall in work standard – disengagement
- Asking of questions around certain topics

They should inform a member of the Safeguarding Team as shown overleaf. Concerns will be dealt with in accordance with The Wiltshire College Safeguarding Policy and agreed local and national procedures. This will ensure appropriate support for students either through college staff or external agencies.

Designated Safeguarding Lead – Kim Hunte

Deputy Safeguarding Lead – Linda Westmore

Student Services & Tutorial Managers

Chippenham: Nicola Paynter

Lackham: Charlotte Hiscock

Salisbury: Liz McKee

Trowbridge: David Wragg

For students in residential accommodation

Residential Accommodation Manager - Debra Davies

For students on work based learning programmes

Deputy Director – Claire Thorogood